

On-Call Fire Fighter Team - Protection Island



What does a Paid On-Call Fire Fighter do?

Our Paid On-Call Fire Fighters (POCs) fill an important support role to Fire Department operating in a number of fire and non-fire related emergencies. POCs perform various duties under emergency, and often hazardous, conditions. The role and duties of a Paid On-Call Fire Fighter vary depending on an individual's skill level and the Fire Department's operational needs.

Duties might include things like:

- Responding to fire alarms and other emergency calls
- Fire Fighting duties including operation and maintenance of fire apparatus and equipment
- Emergency scene perimeter control
- Personnel and equipment staging and rehabilitation
- Participating in prevention and public education initiatives

In large-scale emergencies, Paid On-Call Fire Fighters might perform a wide variety of functions under the Incident Command System in the Operations, Logistics, and Planning Sections including supporting the City's Emergency Program and Community Assistance Program.

What are the expectations of a Paid On-Call Fire Fighter?

- Participate in training initiatives to build and maintain skills
- Respond by pager or telephone to emergency incidents
- Remain available for long periods of time in the event of a major community disaster
- Perform duties at emergency scenes to an acceptable standard as directed by a Fire Officer
- Perform calmly and confidently in emergency situations

Qualifications and requirements

To be considered as a Paid On-Call Fire Fighter, you must have / meet the following requirements:

- Resident of Protection Island and legally entitled to work in Canada
- Completion of Grade 12 or equivalent; and must be at least 19 years of age
- Valid Class 5 BC Driver's License with a driving record showing responsible and safe driving behaviours with less than 6 points in the last 3 years
- Mechanical aptitude
- Free of any criminal or summary conviction offences related to the role of a Paid On-Call Fire Fighter and will pass a criminal record check for such
- Pass a medical assessment based on NFPA Standards 1582

Beneficial training and experience

- Previous Fire Fighting experience and training
- NFPA 1001 – Fire Fighter Level 1 and 2 certification
- Class 3 Driver's License with air brake endorsement
- CPR for Health Care Providers (HCP)
- First Responder Level 3/OFA Level 3 or equivalent
- AED and Spinal first aid endorsements
- Volunteer and community experience
- Experience in mechanical trades / machinery operation / construction
- Search and rescue experience

Do Paid On-Call Fire Fighters receive any compensation?

Paid On-Call Fire Fighters receive an hourly honorarium for attending a call when paged and for attending training sessions.

How can I apply to become a Paid On-Call Fire Fighter?

Visit our website (www.nanaimo.ca) for an application form or pick one up at Station 7 on Protection Island.