



Candidate: _____

Successful

Evaluator: _____

Unsuccessful

Date: _____

1021-PRODUCT-26

Standard:	NFPA 1021 – 2020 edition – 5.2.3
Task:	Create a professional development plan for a member of the organization.
Performance Outcome:	The individual acquires the necessary knowledge, skills, and abilities to be eligible for the position.
Conditions:	Given the requirements for promotion.
Candidate Directive:	“Create a professional development plan to help prepare your crew member for promotion.”

NO.	TASK STEPS	CRITERIA				Points
		4	3	2	1	
1	Professional development plan was created	Plan is clear, detailed, organized	Plan is mostly clear, mostly developed, mostly organized	Plan is missing some information, somewhat organized	Plan is unclear, disorganized	
2	Plan provides the necessary knowledge, skills and abilities for the member to become eligible for promotion	All necessary knowledge, skills and abilities are in the plan	Most necessary knowledge, skills and abilities are in the plan	Some knowledge, skills and abilities are missing or underdeveloped	Most knowledge, skills and abilities are not in the plan	

Evaluator/Candidate Comments:

Candidate (print and sign)

Date

Evaluator (print and sign)

Date