



Candidate: _____

Successful

Evaluator: _____

Unsuccessful

Date: _____

1021-SKILL-01

Standard:	NFPA 1021 – 2020 edition – 4.2.1
Task:	Assign tasks or responsibilities to unit members at an emergency incident.
Performance Outcome:	Instructions are complete, clear, and concise; safety considerations are addressed; and the desired outcomes are conveyed
Conditions:	Given an assignment at an emergency incident.
Candidate Directive:	“Using the emergency incident assignment we have provided, assign tasks to the fire fighters on your crew, ensuring that safety is considered and that your desired outcomes are accomplished.”

NO.	TASK STEPS	TEST	
		Successful	Unsuccessful
1	Tasks were assigned to members		
2	Instructions were complete, clear and concise		
3	Safety considerations were addressed		
4	Desired outcomes were conveyed		

Evaluator/Candidate Comments: _____

Candidate (print and sign)

Date

Evaluator (print and sign)

Date



Candidate: _____

Successful

Evaluator: _____

Unsuccessful

Date: _____

1021-SKILL-02

Standard:	NFPA 1021 – 2020 edition – 4.2.2
Task:	Assign tasks or responsibilities to unit members under nonemergency conditions.
Performance Outcome:	Instructions are complete, clear, and concise; safety considerations are addressed; and the desired outcomes are conveyed
Conditions:	Given an assignment under nonemergency conditions at a station or other work location.
Candidate Directive:	“Using the nonemergency incident assignment we have provided, assign tasks to the fire fighters on your crew, ensuring that safety is considered and that your desired outcomes are accomplished.”

NO.	TASK STEPS	TEST	
		Successful	Unsuccessful
1	Tasks were assigned to members		
2	Instructions were complete, clear and concise		
3	Safety considerations were addressed		
4	Desired outcomes were conveyed		

Evaluator/Candidate Comments:

Candidate (print and sign)

Date

Evaluator (print and sign)

Date



Candidate: _____

Successful

Evaluator: _____

Unsuccessful

Date: _____

1021-SKILL-03

Standard:	NFPA 1021 – 2020 edition – 4.2.3
Task:	Direct unit members during a training evolution.
Performance Outcome:	The evolution is performed in accordance with safety plans, efficiently, and as directed.
Conditions:	Given a company training evolution and training policies and procedures.
Candidate Directive:	“Using the training evolution provided, direct your crew to complete the evolution, ensuring that the evolution is performed in accordance with safety plans, efficiently, and as directed.”

NO.	TASK STEPS	TEST	
		Successful	Unsuccessful
1	Unit members were directed		
2	The evolution was performed in accordance with safety plans		
3	The evolution was performed efficiently		
4	The evolution was performed as directed		

Evaluator/Candidate Comments:

Candidate (print and sign)

Date

Evaluator (print and sign)

Date



Candidate: _____

Successful

Evaluator: _____

Unsuccessful

Date: _____

1021-PRODUCT-04

Standard:	NFPA 1021 – 2020 edition – 4.2.4
Task:	Recommend action for member-related problems.
Performance Outcome:	The situation is identified and the actions taken are within the established policies and procedures.
Conditions:	Given a member with a situation requiring assistance and the member assistance policies and procedures.
Candidate Directive:	“In the scenario provided, determine the type of assistance your crew member may need and recommend action within the established policies and procedures.”

NO.	TASK STEPS	CRITERIA				Points
		4	3	2	1	
1	Action recommended was appropriate	Action was appropriate	Action was mostly appropriate	Action was somewhat appropriate	Action was not appropriate	
2	Action followed provided policy & procedures	Action aligned with policy or procedure	Action mostly aligned with policy or procedure	Action somewhat aligned with policy or procedure	Action did not align with policy or procedure	

Evaluator/Candidate Comments:

Candidate (print and sign)

Date

Evaluator (print and sign)

Date



Candidate: _____

Successful

Evaluator: _____

Unsuccessful

Date: _____

1021-PRODUCT-05

Standard:	NFPA 1021 – 2020 edition – 4.2.5
Task:	Apply human resource policies and procedures.
Performance Outcome:	Policies and procedures are followed.
Conditions:	Given an administrative situation requiring action.
Candidate Directive:	“Using the scenario provided, determine the best course of action following policies and procedures.”

NO.	TASK STEPS	CRITERIA				Points
		4	3	2	1	
2	Course of action followed policies & procedures	Action completely aligned with policies or procedures	Action mostly aligned with policies or procedures	Action somewhat aligned with policies or procedures	Action did not align with policies or procedures	

Evaluator/Candidate Comments:

Candidate (print and sign)

Date

Evaluator (print and sign)

Date



Candidate: _____

Successful

Evaluator: _____

Unsuccessful

Date: _____

1021-PRODUCT-06

Standard:	NFPA 1021 – 2020 edition – 4.2.6
Task:	Coordinate the completion of assigned tasks and projects by members.
Performance Outcome:	The assignments are prioritized, a plan for the completion of each assignment is developed, and members are assigned to specific tasks and both supervised during and held accountable for the completion of the assignments.
Conditions:	Given a list of projects and tasks and the job requirements of subordinates.
Candidate Directive:	“Using the list of tasks and projects provided, create and execute a plan for prioritization and completion of the tasks, and for supervising members during completion of the task. Ensure that members are held accountable for the completion of the assignments.”

NO.	TASK STEPS	CRITERIA				Points
		4	3	2	1	
1	Plan was created	Plan effectively assigned tasks	Plan mostly effectively assigned tasks	Plan somewhat effectively assigned tasks	Plan did not effectively assign tasks	
2	Members were supervised	Supervision was adequate	Supervision was mostly adequate	Supervision was somewhat adequate	Supervision was inadequate	

Evaluator/Candidate Comments:

Candidate (print and sign)

Date

Evaluator (print and sign)

Date



Candidate: _____

Successful

Evaluator: _____

Unsuccessful

Date: _____

1021-PRODUCT-07

Standard:	NFPA 1021 – 2020 edition – 4.3.1
Task:	Implement a community risk reduction (CRR) plan at the unit level
Performance Outcome:	A community need is addressed.
Conditions:	Given an AHJ CRR plan, policies and procedures.
Candidate Directive:	“Using the provided plan, implement a community risk reduction plan”

NO.	TASK STEPS	CRITERIA				Points
		4	3	2	1	
1	Plan was implemented to address community need	Plan was fully implemented effectively	Plan was mostly implemented effectively	Plan was somewhat implemented effectively	Plan was not implemented effectively	

Evaluator/Candidate Comments:

Candidate (print and sign)

Date

Evaluator (print and sign)

Date



Candidate: _____

Successful

Evaluator: _____

Unsuccessful

Date: _____

1021-PRODUCT-08

Standard:	NFPA 1021 – 2020 edition – 4.3.2
Task:	Initiate action to a citizen’s concern.
Performance Outcome:	The concern is answered or referred to the correct individual for action and all policies and procedures are complied with.
Conditions:	Given policies and procedures.
Candidate Directive:	“Using policies and procedures, initiate action to help the concerned citizen in the scenario”.

NO.	TASK STEPS	CRITERIA				Points
		4	3	2	1	
1	The concern is answered	The concern is thoroughly answered	The concern is somewhat answered	The concern is mostly answered	The concern is not answered	
2	Policies and procedures were fully complied with	Action fully complied with policies and procedures	Action mostly complied with policies and procedures	Action somewhat complied with policies and procedures	Action did not comply with policies and procedures	

Evaluator/Candidate Comments:

Candidate (print and sign)

Date

Evaluator (print and sign)

Date



Candidate: _____

Successful

Evaluator: _____

Unsuccessful

Date: _____

1021-PRODUCT-09

Standard:	NFPA 1021 – 2020 edition – 4.3.3
Task:	Respond to a public inquiry.
Performance Outcome:	The inquiry is answered accurately, courteously and in accordance with applicable policies and procedures.
Conditions:	Given policies and procedures.
Candidate Directive:	“Respond to the provided public inquiry in accordance with applicable policies and procedures.”

NO.	TASK STEPS	CRITERIA				Points
		4	3	2	1	
1	Inquiry was answered	Answer was accurate and courteous	Answer was mostly accurate and courteous	Answer was somewhat accurate and courteous	Answer was not accurate and/or not courteous	
2	Policies and procedures were followed	Action followed policies and procedures	Action mostly followed policies and procedures	Action somewhat followed policies and procedures	Action did not follow policies and procedures	

Evaluator/Candidate Comments:

Candidate (print and sign)

Date

Evaluator (print and sign)

Date



Candidate: _____

Successful

Evaluator: _____

Unsuccessful

Date: _____

1021-PRODUCT-10

Standard:	NFPA 1021 – 2020 edition – 4.4.1
Task:	Implement a new departmental policy at the unit level.
Performance Outcome:	The policy is communicated to and understood by unit members.
Conditions:	Given a new departmental policy.
Candidate Directive:	“Ensure that the provided new departmental policy is communicated to and understood by your crew members”.

NO.	TASK STEPS	CRITERIA				Points
		4	3	2	1	
1	Policy was communicated to members	Policy was effectively communicated and all questions were answered	Policy was mostly effectively communicated and/or some questions were answered	Policy was somewhat effectively communicated and/or most questions were not answered	Policy was not communicated effectively or questions were not answered	
2	Policy was understood by unit members	Questioned unit members to confirm that policy was understood			Did not question unit members to confirm that policy was understood	

Evaluator/Candidate Comments:

Candidate (print and sign)

Date

Evaluator (print and sign)

Date



Candidate: _____

Successful

Evaluator: _____

Unsuccessful

Date: _____

1021-PRODUCT-11

Standard:	NFPA 1021 – 2020 edition – 4.4.2
Task:	Execute routine unit-level administrative functions.
Performance Outcome:	The reports and logs are complete and files are maintained in accordance with policies and procedures.
Conditions:	Given forms and record-management systems.
Candidate Directive:	“Complete the provided reports/logs and file correctly”.

NO.	TASK STEPS	CRITERIA				Points
		4	3	2	1	
1	Reports were completed	Reports were complete and accurate	Reports were mostly complete and accurate	Reports were somewhat complete and accurate	Reports were incomplete and/or inaccurate	
2	Reports were filed	Reports were filed correctly	Reports were mostly filed correctly	Reports were filed somewhat correctly	Reports were filed incorrectly or not at all	

Evaluator/Candidate Comments:

Candidate (print and sign)

Date

Evaluator (print and sign)

Date



Candidate: _____

Successful

Evaluator: _____

Unsuccessful

Date: _____

1021-PRODUCT-12

Standard:	NFPA 1021 – 2020 edition – 4.4.3
Task:	Prepare a budget request.
Performance Outcome:	The request is in the proper format and is supported with data.
Conditions:	Given a unit-level need and budget forms.
Candidate Directive:	“Prepare a budget request to address the need in the scenario provided.”

NO.	TASK STEPS	CRITERIA				Points
		4	3	2	1	
1	Budget request was prepared	Request is in a well-organized format and is complete	Request is in a mostly organized format and is complete	Request is in a somewhat organized format and is complete	Request is not in an organized format or is not complete	
2	Budget request was supported with data	Data was complete and relevant	Data was mostly complete and relevant	Data was somewhat complete and relevant	Data was incomplete or irrelevant	
3	Budget request addressed the need	The need was addressed completely	The need was mostly addressed	The need was somewhat addressed	The need was not addressed	

Evaluator/Candidate Comments:

Candidate (print and sign)

Date

Evaluator (print and sign)

Date



FIRE OFFICER – NFPA 1021
PRACTICAL SKILLS CHECK SHEETS

Candidate: _____
 Evaluator: _____
 Date: _____

Successful
 Unsuccessful
1021-PRODUCT-13

Standard:	NFPA 1021 – 2020 edition – 4.4.4
Task:	Explain the purpose of each management component of the organization and describe the purpose and mission of the organization.
Performance Outcome:	The explanation is current and accurate and clearly identifies the purpose and mission of the organization.
Conditions:	Given an organization chart.
Candidate Directive:	“Explain the purpose of each management component of the organization and describe the purpose and mission of the organization.”

NO.	TASK STEPS	CRITERIA				Points
		4	3	2	1	
1	Management components were explained	Explanations were complete, current and accurate	Explanations were mostly complete, current and accurate	Explanations were somewhat complete, current and accurate	Explanations were incomplete and/or incorrect	
2	Purpose and mission of the organization was described	Description was complete and correct	Description was mostly complete and correct	Description was somewhat complete and correct	Description was incomplete and/or incorrect	

Evaluator/Candidate Comments: _____

Candidate (print and sign)

Date

Evaluator (print and sign)

Date



Candidate: _____

Successful

Evaluator: _____

Unsuccessful

Date: _____

1021-PRODUCT-14

Standard:	NFPA 1021 – 2020 edition – 4.4.5
Task:	Explain the needs and benefits of collecting incident response data.
Performance Outcome:	Incident response reports are timely and accurate.
Conditions:	Given the goals and mission of the organization.
Candidate Directive:	“Explain the needs and benefits of collecting incident response data.”

NO.	TASK STEPS	CRITERIA				Points
		4	3	2	1	
1	Needs & benefits were explained to support timely and accurate reports	Explanations were complete and correct	Explanations were mostly complete and correct	Explanations were somewhat complete and correct	Explanations were incomplete and/or incorrect	

Evaluator/Candidate Comments:

Candidate (print and sign)

Date

Evaluator (print and sign)

Date



Candidate: _____

Successful

Evaluator: _____

Unsuccessful

Date: _____

1021-PRODUCT-15

Standard:	NFPA 1021 – 2020 edition – 4.5.1
Task:	Describe the procedures of the AHJ for conducting fire inspections.
Performance Outcome:	All hazards, including hazardous materials, are identified, approved forms are completed, and approved action is initiated.
Conditions:	Given any of the following occupancies: (1) Assembly (2) Educational (3) Health care (4) Detention and correctional (5) Residential (6) Mercantile (7) Business (8) Industrial (9) Storage (10) Unusual structures (11) Mixed occupancies
Candidate Directive:	“Describe the procedure for conducting a fire inspection of the provided occupancy(ies) and complete the appropriate forms.”

NO.	TASK STEPS	CRITERIA				Points
		4	3	2	1	
1	All hazards were identified	Hazards were identified completely and correctly	Hazards were identified mostly completely and correctly	Hazards were identified somewhat completely and correctly	Hazards were identified incompletely and/or incorrectly	
2	Approved forms were completed	Approved forms were completed	Approved forms were mostly completed	Approved forms were somewhat completed	Approved forms were not completed	
3	Approved action was initiated	Approved action was correctly initiated	Approved action was mostly initiated	Approved action was somewhat initiated	Approved action was not initiated	



FIRE OFFICER – NFPA 1021
PRACTICAL SKILLS CHECK SHEETS

Evaluator/Candidate Comments:

Candidate (print and sign)

Date

Evaluator (print and sign)

Date



Candidate: _____

Successful

Evaluator: _____

Unsuccessful

Date: _____

1021-PRODUCT-16

Standard:	NFPA 1021 – 2020 edition – 4.5.2
Task:	Identify construction, alarm, detection, and suppression features that contribute to or prevent the spread of fire, heat, and smoke throughout the building or from one building to another.
Performance Outcome:	A pre-incident plan for any of the following occupancies is developed: (1) Assembly (2) Educational (3) Institutional (4) Residential (5) Business (6) Industrial (7) Manufacturing (8) Storage (9) Mercantile (10) Special properties (11) Mixed occupancies
Conditions:	Given an occupancy, and the policies and forms of the AHJ.
Candidate Directive:	“Develop a pre-incident plan for the provided occupancy (ies) and complete the appropriate forms.”

NO.	TASK STEPS	CRITERIA				Points
		4	3	2	1	
1	Pre-incident plan was developed	Plan is in a well-organized format and is complete	Plan is in a mostly well-organized format and complete	Plan is in a somewhat well-organized format and complete	Plan is in a not well-organized format and/or incomplete	
2	Relevant features were identified	All relevant construction, alarm, detection and suppression features were identified	Most relevant construction, alarm, detection and suppression features were identified	Some relevant construction, alarm, detection and suppression features were identified	Most relevant construction, alarm, detection and suppression features were not identified	



PRACTICAL SKILLS CHECK SHEETS

3	Provided forms were completed	Forms were completed correctly	Forms were completed mostly correctly	Forms were completed somewhat correctly	Forms were completed incorrectly and/or not completed	
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Evaluator/Candidate Comments: _____

Candidate (print and sign)

Date

Evaluator (print and sign)

Date



Candidate: _____

Successful

Evaluator: _____

Unsuccessful

Date: _____

1021-SKILL-17

Standard:	NFPA 1021 – 2020 edition – 4.5.3
Task:	Direct unit-level personnel to secure an incident scene.
Performance Outcome:	Unauthorized persons can recognize the perimeters of the scene and are kept from restricted areas, and all evidence or potential evidence is protected from damage or destruction.
Conditions:	Given rope or barrier tape and an emergency incident scene.
Candidate Directive:	“Secure the incident scene.”

NO.	TASK STEPS	TEST	
		Successful	Unsuccessful
1	Incident scene was secured		
2	Perimeters of the scene are recognizable		
3	All potential evidence was protected from damage or destruction		



FIRE OFFICER – NFPA 1021
PRACTICAL SKILLS CHECK SHEETS

Evaluator/Candidate Comments:

Candidate (print and sign)

Date

Evaluator (print and sign)

Date



FIRE OFFICER – NFPA 1021
PRACTICAL SKILLS CHECK SHEETS

Candidate: _____

Successful

Evaluator: _____

Unsuccessful

Date: _____

1021-PRODUCT-18

Standard:	NFPA 1021 – 2020 edition – 4.6.1
Task:	Develop an incident action plan.
Performance Outcome:	Resources are deployed to control the emergency.
Conditions:	Given size-up information for an incident and assigned emergency response resources.
Candidate Directive:	“Develop an incident action plan for the scenario provided.”

NO.	TASK STEPS	TEST	
		Successful	Unsuccessful
1	An incident action plan was developed		
2	Resources were deployed to control the emergency		

Evaluator/Candidate Comments:

Candidate (print and sign)

Date

Evaluator (print and sign)

Date



Standard:	NFPA 1021 – 2020 edition – 4.6.2
Task:	Implement an action plan at an emergency operation.
Performance Outcome:	Resources are deployed to mitigate the situation.
Conditions:	Given assigned resources, type of incident, and a preliminary plan.
Candidate Directive:	"Using the available resources and initial action plan provided, mitigate the emergency situation."



EMERGENCY SCENE MANAGEMENT

PRACTICAL EVALUATION CHECK SHEET

Date:

Candidate Name:

Scenario No.:

Evaluation Start Time:

Evaluation End Time:

Evaluator Name:

Facilitator Name:

Section A,B,C,E,F max. 45 Points
(Worth 40% of Total Mark)

Section D max. 42 Points
(Worth 60% of Total Mark)

Score	Percentage Grade for Section	Weighted Score
Total Score		

NOTE: The student must score:

- a total of **75%** or more in Section D,
- *and* an overall score of **75%**

FINAL COURSE RESULT

MARKING SCHEME:

Section 1 (A+B+C+E+F)= ___ /45= ___% x 0.4= ___%

Section 2 (D)= ___ /42= ___% x 0.6= ___%

Section 1 % + Section 2 % = **Total Score**



EMERGENCY SCENE MANAGEMENT

A. INITIAL SIZE-UP

The Size-Up Report [Initial and Ongoing] does not have to be given in any particular order.

Conducts 360 – Size Up	2	<input type="text"/>
Specific location/correct address	1	<input type="text"/>
Building size and height	2	<input type="text"/>
Building Type and Occupancy	2	<input type="text"/>
Description & location of the fire and/or smoke present	2	<input type="text"/>
Establishes Command and location	2	<input type="text"/>
Broadcasts Operational Mode	2	<input type="text"/>
Total Points	13	<input type="text"/>

Comments:

B. TACTICAL OPERATIONS

REQUEST:

Multiple Alarm/Additional units	3	<input type="text"/>
Other Resources (Police, BCAS, Utilities etc)	3	<input type="text"/>

DESIGNATE:

Staging location	3	<input type="text"/>
Staging Management	2	<input type="text"/>
Fire Zone	1	<input type="text"/>
Total Points	12	<input type="text"/>

Comments:



EMERGENCY SCENE MANAGEMENT

C. STRATEGY

Identify Problems on Status Board	5	<input type="text"/>
Identify Strategy	5	<input type="text"/>
Total Points	10	<input type="text"/>

Comments:

D. TACTICAL ASSIGNMENTS

Action Plan Tactics	15	<input type="text"/>
Justifies Action Plan (Oral)	5	<input type="text"/>
Teams	3	<input type="text"/>
Primary Search/All Clear	3	<input type="text"/>
Ventilation	5	<input type="text"/>
Safety Officer	3	<input type="text"/>
RIT	5	<input type="text"/>
Second Means of Egress	3	<input type="text"/>
Total Points	42	<input type="text"/>

Comments:



EMERGENCY SCENE MANAGEMENT

E. COMMUNICATION MODEL

Use of Communication Model	4	<input type="text"/>
Periodic updates to/from teams	2	<input type="text"/>
Total Points	6	<input type="text"/>

Comments:

F. USE OF PASSPORTS/STATUS BOARD

Status and Roll Call	2	<input type="text"/>
Located All Resources	1	<input type="text"/>
Recorded on Status Board	1	<input type="text"/>
Total Points	4	<input type="text"/>

Comments:



Candidate: _____

Successful

Evaluator: _____

Unsuccessful

Date: _____

1021-PRODUCT-20

Standard:	NFPA 1021 – 2020 edition – 4.6.3
Task:	Develop and conduct a post-incident analysis.
Performance Outcome:	All required critical elements are identified and communicated, and the approved forms are completed and processed in accordance with policies and procedures.
Conditions:	Given a single unit incident and post-incident analysis policies, procedures, and forms
Candidate Directive:	“Develop and conduct a post-incident analysis for the provided scenario and complete and process all applicable forms.”

NO.	TASK STEPS	TEST	
		Successful	Unsuccessful
1	Post-incident analysis was developed		
2	Post-incident analysis was conducted		
3	All critical elements were identified and communicated		
4	Approved forms were completed and processed in accordance with policies and procedures.		

Evaluator/Candidate

Comments:



FIRE OFFICER – NFPA 1021
PRACTICAL SKILLS CHECK SHEETS

Candidate (print and sign)

Date

Evaluator (print and sign)

Date



Candidate: _____

Successful

Evaluator: _____

Unsuccessful

Date: _____

1021-PRODUCT-21

Standard:	NFPA 1021 – 2020 edition – 4.7.1
Task:	Apply safety regulations at the unit level.
Performance Outcome:	Required reports are completed, in-service training is conducted, and member responsibilities are conveyed.
Conditions:	Given safety policies, procedures, and standards.
Candidate Directive:	“Using the provided safety policy, describe and implement the process to apply the policy with unit members.”

NO.	TASK STEPS	CRITERIA				Points
		4	3	2	1	
1	In-service training was conducted	Training was thorough and effective	Training was mostly thorough and effective	Training was somewhat thorough and effective	Training was not thorough or was ineffective	
2	Member responsibilities were conveyed	Member Responsibilities were completely conveyed	Member responsibilities were mostly conveyed	Member responsibilities were somewhat conveyed	Member responsibilities were not conveyed	
3	Required reports were completed	Reports were complete and accurate	Reports were mostly complete and accurate	Reports were somewhat complete and accurate	Reports were incomplete and/or inaccurate	

Evaluator/Candidate Comments:

Candidate (print and sign)

Date

Evaluator (print and sign)

Date



Candidate: _____

Successful

Evaluator: _____

Unsuccessful

Date: _____

1021-PRODUCT-22

Standard:	NFPA 1021 – 2020 edition – 4.7.2
Task:	Conduct an initial accident investigation.
Performance Outcome:	The incident is documented and reports are processed in accordance with policies and procedures of the AHJ.
Conditions:	Given an incident and investigation process..
Candidate Directive:	“Conduct the initial accident investigation for the provided scenario and complete and process all applicable reports.”

NO.	TASK STEPS	CRITERIA				Points
		4	3	2	1	
1	Accident investigation was completed	Investigation was thorough and accurate	Investigation was mostly thorough and accurate	Investigation was somewhat thorough and accurate	Investigation was not thorough or not accurate	
2	Reports were completed	Reports were complete and correct	Reports were mostly complete and correct	Reports were somewhat complete and correct	Reports were incomplete or incorrect	

Evaluator/Candidate Comments:

Candidate (print and sign)

Date

Evaluator (print and sign)

Date



Candidate: _____

Successful

Evaluator: _____

Unsuccessful

Date: _____

1021-PRODUCT-23

Standard:	NFPA 1021 – 2020 edition – 4.7.3
Task:	Explain the benefits of being physically and medically capable of performing assigned duties and effectively functioning during peak physical demand activities.
Performance Outcome:	The need to participate in wellness and fitness programs is explained to members.
Conditions:	Given current fire service trends and agency policies.
Candidate Directive:	“Explain the benefits of being physically and medically capable of performing assigned duties and effectively functioning during peak physical demand activities”

NO.	TASK STEPS	CRITERIA				Points
		4	3	2	1	
1	Benefits were explained	Explanation was complete and correct	Explanation was mostly complete and correct	Explanation was somewhat complete and correct	Explanation was incomplete and/or incorrect	

**Evaluator/Candidate
Comments:** _____

Candidate (print and sign)

Date

Evaluator (print and sign)

Date