



**STATEMENT OF FINANCIAL INFORMATION
PREPARED UNDER THE *FINANCIAL INFORMATION ACT*
FOR THE YEAR ENDED DECEMBER 31, 2023**

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**City of Nanaimo
455 Wallace Street
Nanaimo, British Columbia
V9R 5J6
250-754-4251**



**STATEMENT OF FINANCIAL INFORMATION
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FOR THE YEAR ENDED DECEMBER 31, 2023**

Part A

MANAGEMENT REPORT

Prepared Under the Financial Information Regulation, Schedule 1, Section 9

The Financial Statements contained in this Statement of Financial Information under the *Financial Information Act* have been prepared by management in accordance with Canadian public sector accounting standards, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all the statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Council is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. Their examination does not relate to the other schedules and statements required by the *Act*. Their examination includes a review and evaluation of the municipality's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly. The external auditors have full and free access to the Council.

On behalf of the City of Nanaimo

W. Fulla, CPA, CGA
Director, Finance



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Part B

STATEMENT OF FINANCIAL INFORMATION APPROVAL

The undersigned, as authorized by the *Financial Information Regulation*, Schedule 1, Section 9(2), approves all the statements and schedules included in this Statement of Financial Information, produced under the *Financial Information Act*.

L. Mercer, CPA, CGA
General Manager, Corporate Services
May 27, 2024

L. Krog
Mayor on behalf of Council
May 27, 2024



**STATEMENT OF FINANCIAL INFORMATION
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Part C

SCHEDULE OF DEBTS

Prepared Under the Financial Information Regulation, Schedule 1, Section 4

Information on all long-term debts for this organization is included in Note 10 to the financial statements.

Part D

SCHEDULE OF GUARANTEE OR INDEMNITY

Prepared Under the Financial Information Regulation, Schedule 1, Section 5

Information on all Guarantees and Indemnities for this organization is included in Note 14 to the Financial Statements.



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Part E

**SCHEDULE SHOWING THE REMUNERATION
AND EXPENSES IN RESPECT OF EACH EMPLOYEE**

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

ELECTED OFFICIALS

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Krog, Leonard	Mayor	\$ 129,212.98	\$ 1,411.97
Armstrong, Sheryl	Councillor	50,996.92	4,512.28
Brown, Tyler	Councillor	50,996.92	2,290.88
Eastmure, Hiliary	Councillor	50,996.92	11,588.77
Geselbracht, Ben	Councillor	50,996.92	9,769.37
Hemmens, Erin	Councillor	50,996.92	12,310.67
Manly, Paul	Councillor	50,996.92	11,360.41
Perrino, Janice	Councillor	50,996.92	6,486.16
Thorpe, Ian	Councillor	<u>50,996.92</u>	<u>6,420.23</u>
TOTAL ELECTED OFFICIALS		<u>\$ 537,188.34</u>	<u>\$ 66,150.74</u>



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Prepared Under the Financial Information Regulation, Schedule 1, Section 6

EMPLOYEES WITH GROSS SALARY GREATER THAN \$75,000

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Management Employees Group:			
Bailey, Dan	Manager, Accounting Services	\$ 137,061.04	\$ 3,351.49
Bell, Grace	Manager, Arenas	120,897.97	5,675.58
Bhopalsingh, Lisa	Director, Community Development	130,651.73	2,602.55
Blackwood, Derrick	Manager, IT Technical & Client Services	123,776.81	2,792.53
Bock, Emil	A/Manager, Infrastructure Planning & Energy	101,123.89	1,496.74
Bowering, Victoria	Executive Assistant	78,660.25	4,008.88
Breen, Adrienne	Manager, Culture & Special Events	120,860.86	564.33
Brinkman, Lisa	Manager, Community Planning	137,725.45	4,566.95
Bryson, Mike	Manager, Rec Facilities & Custodial Services	125,870.40	4,362.65
Clarkson, Laara	Manager, Recreation Services	125,589.23	3,043.94
Corsan, William	Director, Corp. & Business Development	173,135.76	5,657.28
Dales, David	Assistant Fire Chief	163,991.46	4,487.45
Daliran, Taaj	Manager, Sanitation, Recycling & Cemeteries	122,558.43	8,253.05
Dance, Kiley	Human Resource Assistant	75,585.10	18.75
Davidson, Heidi	Manager, Permit Centre & Business Licensing	112,676.23	
Davis, Charlotte	Manager, Parks Operations	131,954.93	852.61
Demecha, Mark	Manager, Civic Facilities	133,712.41	1,713.38
Doyle, Timothy	Fire Chief	192,794.70	7,832.10
Duerksen, Michele	Asst Manager Aquatics	107,891.39	1,192.33
Elliot, John	Director, Public Works	162,182.78	5,355.69
Elliott, Michael	Project Manager	112,555.74	5,279.19
Fipke, Annalisa	Project Engineer	88,781.63	4,259.51
Flint, Susan	Human Resources Advisor, Training & Staffing	116,154.08	11.54
Fournier, Doris	Manager, Municipal Infrastructure	126,112.13	1,340.02



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Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Fox, Darcy	Manager, Building Inspections	\$ 136,341.04	\$ 691.53
Francisco, Ana	Assistant Manager, Revenue Services	102,266.27	2,785.87
From, Judy	HR Associate, Benefits & Systems	110,814.68	19.68
Fulla, Wendy	Director, Finance	151,542.18	1,211.55
Gonzales, Kathy	Manager, Aquatics	125,870.41	1,075.53
Groot, Arthur	Acting Director, Admin Police Services	154,692.02	405.08
Gurrie, Sheila	Director, Legislative Services	175,339.49	6,304.66
Halabourda, Anita	Manager, Police Support Services	112,676.23	99.95
Harding, Richard	Gen. Manager Community Serv. & Deputy CAO	238,239.08	4,728.20
Holm, Jeremy	Director, Planning & Development	159,898.27	903.76
Howe, Tiffany	HR Advisor	99,268.90	1,327.65
Ing, Robert	Director, IT/CIO	139,908.51	2,806.47
Johnston, Damon	Manager, Recreation Services	126,306.64	3,855.20
Kenning, Stuart	Deputy Fire Chief, Fire Prev. & PrePlan	156,532.02	4,041.71
Krastel, Brenda	VIERA Coordinator	84,675.45	870.36
LaBerge, David	Director, Bylaw Services	152,384.29	80.11
Lang, Abraham	Manager, IT Application Services	124,376.76	4,207.17
Lang, Chris	Project Engineer	125,392.13	735.00
Le Masurier, Jodi	Deputy Fire Chief, Admin & Training	169,148.97	343.35
Libbus, Troy	Assistant Fire Chief	155,003.92	3,438.00
Lindsay, Dale	Chief Administrative Officer	252,164.09	5,735.15
Lloyd, Evan	Manager, Emergency Program	109,224.25	5,196.62
Lonsdale, Michael	Senior Project Manager	107,099.16	472.36
Matheson, Jane	Acting Manager, Accounting Services	125,484.47	3,007.91
McAskill, Jennifer	Manager, Facility Asset Planning	124,803.58	2,892.11
Mercer, Laura	General Manager, Corporate Services	189,426.24	2,779.07
Miller, Michelle	Manager, Financial Planning	124,837.81	2,753.37
Miller, Brandon	Manager, Fleet Operations	125,521.42	5,963.78
Mousseau, Dean	Manager, Engineering & Subdivision	137,061.04	586.28



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<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Myles, David	Manager, Utilities	\$ 131,692.13	\$ 3,739.39
Naish, Marianne	HR Advisor	78,227.93	5,514.31
Negrin, Claire	Manager, Subdivision/Deputy Appr. Officer	136,641.04	3,163.57
Orton, Jeremy	Manager, Payroll	139,437.07	19.69
Osborne, Darcie	Director, Recreation & Culture	150,400.37	3,065.54
Pamminger, Scott	Manager, Infrastructure Planning & Energy	114,571.67	1,583.14
Pan, Ting	Manager, Sustainability	133,748.48	2,410.58
Robertson, Karen	Deputy City Clerk	86,346.16	
Rose, James	Manager of Transportation	125,392.13	2,097.42
Rosen, Poul	Director, Engineering	155,776.69	2,341.97
Rowett, Lainya	Manager, Current Planning & Subdivision	137,581.07	1,640.40
Rudolph, Jake	Chief Administrative Officer	281,576.88	13,985.08
Rushton, Jane	Manager, Purchasing and Stores	138,700.30	2,903.45
Sims, William	General Mgr, Engineering & Public Works	218,418.08	4,373.25
Slater, Jamie	Manager, Financial Services & Special Projects	136,293.07	3,610.79
Sponaugle, Natalie	Communications Advisor	93,307.34	3,660.22
Squire, Michael	Manager, Water Resources	143,794.45	2,979.50
Srdic, Mikaela	Human Resource Assistant	75,087.95	
Stennes, Donna	Administrative Asst. to Mayor & Council	77,610.59	
Stewart, Phillip	Manager, Engineering Projects	144,150.43	2,511.94
Stitt, Crystal	Acting Manager, Police Support Services	82,922.48	45.65
Thomas, Barbara	Assistant Manager, Transportation	112,256.23	5,310.45
Thompson, David	Manager, Roads & Traffic Services	134,531.55	3,984.43
Van Horne, John	Director of Human Resources	174,619.22	2,519.25
van Zyl, Marcus	Manager, Construction Projects	115,415.39	1,424.37
Weatherby, Sheldon	Manager, Occupational Health & Safety	125,954.93	536.77
Webb, Patricia	Manager, Communications	144,025.88	90.73
Whiting, Geoff	Deputy Fire Chief, Operations	169,222.28	3,787.74
Williamson, Kara	HR Manager	143,952.50	835.59



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<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Winchell, Mary	Manager, VIERA	\$ 127,947.10	\$ 2,210.56
Wood, Christy	Manager, Social Planning	<u>104,326.07</u>	<u>176.98</u>
	Total for Management Employees Group:	<u>\$ 11,252,531.18</u>	<u>\$ 228,558.78</u>

Canadian Union of Public Employees (CUPE) Group:

Allan, Brian	Supervisor, Drainage	\$ 112,656.63	\$ 1,637.11
Amy, Laurence	CUPE Vice-President, fully reimbursed by CUPE	95,057.75	38.47
Andersen, Ken	Municipal Services Inspector	87,677.54	
Anderson, Mike	Supervisor, Construction	109,606.37	2,810.95
Armstrong, Tim	Water Operator	110,620.77	568.39
Aussenegg, Mark	Community Safety Officer	84,249.60	1,141.90
Austin, Ryan	Parks Equipment Operator III	80,676.68	38.47
Bailey, Lorne	Traffic Signal Technician	101,017.44	1,816.29
Ball, John	Facilities Technician, Parks	91,502.64	31.39
Barg, Kevin	GIS Technologist	78,552.55	1,078.39
Barr, Chelsea	Recreation Coordinator	83,209.29	1,192.41
Bassanello, Joe	Supervisor, Sanitation and Cemetery	103,170.01	277.64
Battie, Janice	Aquatic Supervisor	79,101.54	
Beck, Deborah	Recreation Coordinator	90,480.39	1,227.89
Belanger, Kelvin	Wastewater/Drainage Operator	83,253.21	130.39
Biegun, Catherine	Planner	94,112.48	4,361.43
Blouin, Christine	GIS Technologist	78,552.57	335.40
Borean, Rick	Engineering Project Technologist	82,461.31	1,091.14
Botwright, Reed	Senior Applications Analyst	97,534.82	335.40
Brewer, Andrew	Building Official	82,594.99	1,240.82
Brigham, Paul	Prisoner Guard	83,064.22	209.38
Brookes, Michael	Supervisor, Facility Maintenance	103,258.92	132.35
Brooks, Brian	Wastewater/Drainage Operator	81,811.58	252.28
Brown, Patrick	Fleet Services Storekeeper	80,581.50	1,353.31



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<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Brydges, Kevin	Environmental Protection Officer	\$ 94,641.36	\$ 1,482.56
Brydon, Robert	Mechanic, Small Equipment	94,740.06	318.62
Burgoyne, Brent	Carpentry Tradesperson	85,257.50	1,859.37
Burton, Michael	Water/Wastewater Sys Ops in Training	80,860.79	325.39
Calverley, Michael	Water/Wastewater Sys Ops in Training	84,684.31	130.39
Campbell, Ross	GIS Technologist	78,825.32	3,635.40
Carpenter, Rayna	Switchboard Operator, Police	76,830.74	129.37
Carter, Payton	Planner	88,351.48	2,150.64
Casson, Tracey	Watch Clerk	78,561.20	
Chiinda, Chishimba	Municipal Services Inspector	89,978.70	1,706.70
Chmielewski, Michael	Financial Analyst	106,750.29	1,240.82
Chouinard, Devon	Fleet Maintenance Mechanic	92,688.70	276.62
Clift, Tony	Lead Supervisor Parks, Trails & Natural Areas	110,072.28	362.20
Coco, Tim	Wastewater/Drainage Operator	84,399.73	130.39
Collicutt, Ross	Supervisor, Financial Systems & Reporting	103,027.15	335.40
Collishaw, Adam	Community Safety Officer	84,315.50	1,031.90
Colon-Vonarx, Raphael	CCTV Wastewater Operator	84,645.28	695.19
Cook, Glenn	Supervisor, Water Distribution	133,802.74	375.34
Cormons, Robert	Water Operator	96,488.96	130.39
Coronica, Adam	Senior Financial Analyst	128,229.34	1,009.62
Cottrell, Robert	Wastewater/Drainage Operator	83,861.66	233.39
Creswell, Barry	Building Services Technician	78,097.05	65.38
Cross, Dale	Wastewater/Drainage Operator	81,790.96	666.38
Cumberland, Jamie	Facilities Technician, Parks	94,483.42	134.39
Cummings, Tony	Assistant Supervisor, Roads	109,477.49	
Daly, Amanda	Recreation Coordinator	87,310.25	2,105.86
Davenport, Gary	Supervisor, Roads	114,135.69	
Davis, Megan	Landscape Horticulturist	80,741.83	352.77
Denninger, Aaron	Arena Maintenance Worker	76,843.90	305.35



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Part E

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Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Dennison, Heath	Arena Maintenance Worker	\$ 77,110.43	\$ 163.32
Deol, Rubby	Major Case File Specialist	83,542.61	23.54
Desrochers, Matthew	Senior Tech Support Specialist, Network	96,026.22	2,226.90
Devenport, Shaunda	Senior Applications Analyst	94,641.39	1,977.59
Devoin, Marisha	Refuse Collector/Operator	78,056.37	121.90
Dishkin, Craig	Bylaw Enforcement Officer, Parking Patroller	84,166.55	281.90
Doherr, Kendall	Purchasing Admin Clerk	75,916.53	
Dohm, Teresa	Engineering Services Technologist	82,633.09	1,623.29
Dransfield, David	Supervisor, Police Technical Support	99,020.70	5,643.64
Drescher, Paul	Bylaw Enforcement Officer	84,634.31	160.00
Drinnan, Shawna	Water Resources Specialist	101,178.10	242.07
Dukes, Paul	Refuse Collector/Operator	83,727.02	31.39
Dunn, Darren	Sign Maker	80,046.65	
Durkop, Gordon	Supervisor, Central Stores	84,156.84	40.00
Eade, Michael	Facilities Technician, Parks	93,301.64	31.39
Ebbett, Janet	Assistant Accountant	81,921.45	
Edwards, William	Bylaw Enforcement Officer	80,367.51	281.89
Eggler, Tynan	Building Official	90,591.38	1,240.77
Entwistle, Pete	Parks Project Coordinator	94,356.08	9,013.51
Ernst, Walter	Urban Forester	78,132.56	1,536.26
Fairbrother, Brian	Waste & Storm Water Systems Operator	91,275.47	538.39
Fargo, Darren	Occupational Health & Safety Coordinator	78,552.55	2,612.10
Farrell, Jackie	Administrative Coordinator	75,211.02	
Faughnan, William	Water Treatment Plant Operator	92,246.00	1,381.70
Fearn, Nicola	Project Budget Account Clerk, PRC	75,894.73	
Felder, Jude	Cashier	77,621.45	
Fitzgerald, Lindsay	Supervisor Building Inspections	108,754.10	691.53
Fleming, Jeff	Parks Equipment Operator II	80,382.85	656.39
Fraser, Andrew	Engineering Services Technologist	82,895.77	2,051.82



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Part E

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<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Freeland, Brad	Parks Utility Worker	\$ 87,360.96	\$ 237.15
Friesen, Corey	GIS Technologist	77,832.55	775.70
Fulla, Travis	Roads Serviceperson	80,486.78	99.00
Gardiner, Michael	Refuse Collector/Operator	80,817.59	
George, Tammy	Prisoner Guard	79,873.90	49.69
Giesbrecht, David	Refuse Collector/Operator	77,472.64	31.38
Gingras, Garrett	Fleet Maintenance Mechanic	94,765.06	2,041.63
Goddu, Adrien	Building Official	116,942.72	2,446.47
Graham, Kyle	Fleet Maintenance Mechanic	97,577.11	276.62
Griffin, Shawna	40-HR Operator/Dispatcher	82,543.54	45.43
Grison, Shauna	Records and Information Specialist	78,903.48	668.93
Gurrie, Blaine	CUPE President, fully reimbursed by CUPE	99,188.95	27.61
Hall, Ian	Arena Maintenance Worker	76,312.96	
Hall, Chelsea	Police Records Clerk	78,625.24	
Hamilton, Jamie	Payroll Accounting Technician	85,258.86	1,006.59
Harms, Michael	Water Treatment Plant Operator	112,984.87	676.61
Harris, Anthony	Senior Water Technician	108,465.78	203.81
Harrison, Leslie	Cross Connection Control Coordinator	93,264.25	
Hasni, Mohamed	Supervisor, Technical Support	102,223.57	2,564.47
Hatfield, Sean	Serviceperson, Night Patrol	82,025.64	356.39
Hawes, Jack	Mechanic, Emergency Vehicle Technician	100,095.71	2,988.11
Hayes, Faron	Trades Supervisor, Parks	101,075.47	1,097.72
Hayes, Lance	Custodian	80,709.80	
Holmes, Mike	Facilities Technician, Parks	86,874.64	3,430.88
Horn, Caleb	Planner	94,856.74	956.88
Hornby, Barry	Senior Community Safety Officer	94,415.93	3,745.36
Howell, Tracy	Building Maintenance Supervisor	86,727.65	1,986.90
Howell, Trevor	Arena Maintenance Worker	77,461.60	
Howroyd, Leah	Community Safety Officer	84,390.79	1,201.90



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<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Humphreys, Peggi	User Rate Billing Clerk	\$ 83,754.59	\$
Hyatt, Matthew	Turf & Neighbourhood Parks Supervisor	100,404.60	1,998.47
Jacob, Jeffrey	Senior Applications Analyst	97,154.03	2,301.68
James, Andrew	Community Safety Officer	84,344.45	910.00
Jankovic, Wendy	Engineering Clerk, Construction	78,846.55	
Johnson, Linda	Custodian	78,515.92	105.00
Johnstone, Derek	Comm & Digital Content Specialist	84,648.00	1,680.06
Josefsson, Kristian	Community Safety Officer	84,704.03	910.00
Jost, Danielle	Stores Clerk	75,613.25	
Keith, Ray	Parks Equipment Operator II	80,852.59	251.78
Knight, James	Capital Project Management Specialist	114,201.25	6,090.49
Knott, David	Prisoner Guard	78,463.32	
Koomen, Dennis	Refuse Collector/Operator	83,449.09	257.39
Kozijn, Trisha	Watch Clerk	83,366.90	
Krytor, Cheryl	Business Services Supervisor	92,586.59	2,505.44
Kuczerski, John	Equipment Operator, Public Works	89,031.20	330.39
Kuczerski, Cheryl	Senior Bylaw Enforcement Officer	96,976.26	210.00
Kwiatkowski, Cyril	Parks Maintenance Worker, Trails	77,902.38	
Lainchbury, Brent	Fleet Maintenance Mechanic	95,375.78	31.39
Lamb, Kevin	Supervisor, Fleet Maintenance	106,275.28	2,068.08
Langman, Brenda	Major Case File Specialist	82,528.15	
Lehman, Jennifer	Watch Clerk	87,522.16	50.00
Leiding, Michael	Community Safety Officer	85,191.34	1,031.90
Lemmon, Daniel	Wastewater/Drainage Operator	81,610.76	410.38
Linge, Courtney	Accountant	94,831.20	3,410.75
Litzenberger, Ronald	Community Safety Officer	84,823.19	1,031.90
Loughlin, Ryan	Senior Tech Support Specialist, Network	97,450.60	2,755.94
Love, Grant	Bylaw Enforcement Officer	84,346.55	160.00
Loyer, Eric	Water Operator	92,197.38	31.39



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<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Lum, Megan	Recreation Coordinator, Special Events	\$ 87,955.65	\$ 4,287.20
MacDonald, Bryan	O/L Parks Utility Worker	79,516.35	258.09
MacKay, Trevor	Bylaw Enforcement Officer, Parking Patroller	84,107.39	160.00
Manhas, Gurjeet	Carpentry Tradesperson	84,814.70	
Manhas, Amrit	Economic Development Officer	102,156.46	741.11
Martin, Brent	Waterworks Dam Inspector	84,235.54	99.00
Matthewman, Shelley	Purchasing Admin Clerk	78,153.62	300.86
Matthews, Reuben	Building Official	86,851.84	1,745.58
Mayes, Kristine	Planner	94,221.37	2,050.11
McIntosh, Patrick	Urban Forestry Coordinator	103,552.59	2,290.92
McKie, Blair	Truck Driver III, Public Works	80,636.60	
McKierahan, Connor	Senior Applications Analyst	95,927.30	2,450.54
McMaster, Matthew	Building Official	82,528.15	991.15
McMillan, James	Water Operator	81,651.05	130.39
McQuoid, Ken	Engineering Development Technician	78,258.49	196.63
Meier, Chris	Wastewater Drainage Operator	82,994.88	130.39
Miller, Jaymie	Lead Supervisor, Waterworks	120,136.99	2,938.52
Mitchell, Keith	Traffic Service Person	79,671.14	233.39
Monteith, Leah	Bylaw Enforcement Officer	84,226.55	281.90
Moore, Shannon	Community Safety Officer	85,835.90	1,031.90
Morgan, Michelle	Switchboard Operator, Police	77,096.86	
Morgan, Wayne	Parks Maintenance Worker, Sportsfields	81,782.19	321.39
Morley, Richard	Senior Tech Support Specialist, Network	94,685.50	335.40
Mowatt, Angela	Clerk/Dispatcher, Public Works	81,396.12	1,400.92
Murphy, Chad	Traffic Marking Specialist	84,545.16	731.39
Newans, Jonelle	Junior Financial Analyst	78,241.86	
Noble, Kurtis	Capital Project Management Specialist	118,184.93	659.07
Norbury, Ryan	Engineering Projects Technologist	81,896.88	1,015.43
Novak, Patricia	Business Analyst/Project Mgt Specialist	100,618.95	1,913.46



**STATEMENT OF FINANCIAL INFORMATION
PREPARED UNDER THE *FINANCIAL INFORMATION ACT*
FOR THE YEAR ENDED DECEMBER 31, 2023**

Part E

**SCHEDULE SHOWING THE REMUNERATION
AND EXPENSES IN RESPECT OF EACH EMPLOYEE**

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Nygaard-Petersen, Patricia	Watch Clerk	\$ 76,302.42	\$
O'Keefe, Ryan	Building Official	83,676.44	4,650.01
Olson, Michael	Assistant Supervisor, Drainage	104,531.87	2,334.58
Oster, Tony	Truck Driver II, Public Works	77,843.21	156.23
Paananen, David	Senior Water Treatment Plant Operator	115,363.28	578.53
Pagliericci, Gino	Community Safety Officer	80,034.83	910.00
Pakulak, Rob	Supervisor, Arena Maintenance	91,414.40	
Parker, Leslie	Enhanced Digital Field Technician	78,924.04	
Patten, Troy	Equipment Operator, Asphalt	84,810.80	223.85
Pellegrino, Anthony	Equipment Operator, Asphalt	82,522.18	121.90
Pelletier, Tyler	Parks Utility Worker	84,567.89	136.18
Place, Jason	Fleet Maintenance Mechanic	93,550.20	2,493.07
Playford, Wayne	Assistant Supervisor, Construction	96,738.94	130.39
Power, Corey	Equipment Operator, Public Works	79,125.23	433.39
Prevost, Denise	Prisoner Guard	76,924.21	262.05
Prochnicki, Shawn	Refuse Collector/Operator	81,101.55	257.38
Rande, Brandon	Equipment Operator, Public Works	79,215.45	411.00
Ranger, Jeffrey	Equipment Operator, Public Works	77,659.71	452.38
Redgate, Corinne	Custodian	84,559.55	124.85
Reid, Silvia	Buyer	88,963.35	2,242.20
Rempel, Matthew	Subdivision Planner	94,041.35	3,946.78
Ricard, Grant	Overload Labourer	78,929.37	428.00
Richmond, Colby	Utilities Technician	85,691.04	749.78
Roberge, Brian	Supervisor, Traffic Management	117,544.91	
Robertson, Craig	Utility Supervisor, Parks	104,845.89	1,554.46
Robertson, William	Parks Utility Worker	81,747.43	143.28
Robinson, Mercedes	Active Transportation Project Specialist	94,905.24	4,097.03
Rollings, Kelsey	Switchboard Operator, Police	78,585.31	
Rooseboom, Allan	Instrument & Telemetry Technologist	102,004.97	99.00



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Part E

**SCHEDULE SHOWING THE REMUNERATION
AND EXPENSES IN RESPECT OF EACH EMPLOYEE**

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Roulston, Wayne	Lead Supervisor, Wastewater Collection	\$ 121,756.93	\$ 1,640.82
Rowe, Ashley	Recreation Coordinator, Aquatics	87,717.10	976.32
Ruthven, Stephen	Supervisor, Building Inspections	147,702.46	1,050.09
Saffin, Chuck	Assistant Supervisor, Fleet Maintenance	100,594.47	153.62
Sage, James	Electronics Instrumentation Technologist	98,697.43	753.98
Samanta, Vidyut	Senior Applications Analyst	97,127.46	516.58
Sandhu, Jagmel	Lifeguard/Instructor	77,642.73	119.00
Saunders, Megan	Revenue Supervisor	93,349.36	
Schneider, Allison	Recreation Coordinator, Arenas	88,092.95	1,607.91
Scott, Dean	Buyer	87,540.95	787.49
Seginowich, Michial	Recreation Coordinator	87,540.95	818.42
Seriani, Dean	Truck Driver II, Public Works	82,322.09	106.38
Seyd, Fiona	Assistant Accountant/ERP Specialist	83,320.15	
Sholberg, Chris	Community Heritage Planner	95,899.16	856.45
Shouldice, Tom	Wastewater/Drainage Operator	81,512.74	130.38
Simpson, Carmi	Engineering Services Sr Technologist	100,918.61	1,525.62
Skeels, Nancy	Property Services Agent	95,205.56	1,467.99
Smith, Adam	Recreation Coordinator	87,686.55	3,103.14
Smith, Cheryl	Bylaw Enforcement Officer, Parking Patroller	84,346.55	160.00
Sparks, Ron	Truck Driver II, Public Works	80,265.11	134.39
Speed, Jeff	Recreation Coordinator	87,728.15	3,425.91
St. Luke, Riley	Supervisor, Sewer	110,965.00	2,321.31
Stanley, Tristan	Water Technician	101,420.84	1,660.04
Sterling, Troy	Community Safety Officer	86,483.13	1,031.89
Stevens, Daniel	Supervisor, Applications Support	108,729.88	2,946.68
Stewart, David	Environmental Planner	94,679.48	1,063.22
Strauch, Jennifer	Building Official	82,528.15	1,790.01
Sundberg, Anita	Project Budget Accounting Clerk	86,051.12	45.44
Tate, John	Senior Surveyor	76,594.42	26.67



**STATEMENT OF FINANCIAL INFORMATION
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FOR THE YEAR ENDED DECEMBER 31, 2023**

Part E

**SCHEDULE SHOWING THE REMUNERATION
AND EXPENSES IN RESPECT OF EACH EMPLOYEE**

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Taylor, Walter	Bylaw Enforcement Officer, Parking Patroller	\$ 86,669.25	\$ 281.90
Taylor, Dakota	Equipment Operator, Asphalt	84,869.14	121.90
Thandi, Inderjit	Sweeper Operator	79,114.13	77.38
Thompson, Sarah	Paralegal	76,970.97	626.92
Thorburn, Michelle	Assistant Accountant, Capital Assets	78,946.37	
Topley, Jeff	Crane/Equipment Operator	82,042.89	
Tremblay, Edward	Carpentry Tradesperson	84,968.45	31.38
Trimmer, Graham	Senior Engineering Development Technician	94,732.36	196.63
Urban, Susan	Cashier	79,050.31	643.90
Valette, Marc	Supervisor, Building Inspections	107,264.52	691.53
Van Sickle, Warren	Truck Driver II, Public Works	80,152.15	124.85
Vanderhoef, Jessica	Steno Coordinator, Legislative Services	83,664.19	2,583.17
VanGrootheest, Bert	Building Official	93,921.35	2,255.22
Vanstrepren, Sean	Water Treatment Plant Operator	110,611.12	915.34
Waggoner, Megan	Records/Info & Privacy Coordinator	89,513.28	4,012.88
Walker, Derek	Public Works Maintenance	76,120.75	31.38
Walker, Deanna	Senior Accountant	119,731.91	1,211.54
Wallace, Michelle	Landscape Horticulturist	84,641.13	439.90
Ward, Nigel	Wastewater/Drainage Operator	82,336.82	220.90
Warner, Timothy	Building Official	94,294.42	691.53
Webb, Kordell	Custodian	75,217.95	
Weisbeck, Lynnette	Prisoner Guard	77,676.43	
White, Cora	40-HR Operator/Dispatcher	79,510.10	1,233.92
Willgress, Mickey	Arena Maintenance Worker	85,074.73	
Williams, Christine	Watch Clerk	76,339.64	
Willoughby, Mark	Supervisor, Geographic Info Systems	108,491.66	4,700.34
Wilson, Bill	Supervisor, Arena Maintenance	89,479.89	68.66
Wilson, Euan	Water Resources Specialist	99,297.59	2,281.15
Wilson, Marija	Engineering Development Technician	83,370.34	440.30



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Part E

**SCHEDULE SHOWING THE REMUNERATION
AND EXPENSES IN RESPECT OF EACH EMPLOYEE**

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Winkel, Chris	Traffic Transportation Eng Specialist	\$ 101,193.22	\$ 568.30
Wood, Christopher	Building Official	88,617.17	1,050.09
Wood, Shane	Water Treatment Plant Operator	113,336.38	331.51
Woodthorpe, Jeffrey	Parks Utility Worker	81,967.48	948.51
Work, Darren	Parks Maintenance Worker, Sportsfields	82,292.93	734.49
Yaremkewich, Michael	Engineering Projects Technologist	82,528.15	1,149.32
Yeung, Anson	Police Jr Technical Support Specialist	87,740.06	1,496.60
Young, Kim	Switchboard Operator, Police	91,251.62	
Yzerman, Blake	Clean Team Worker	78,449.49	153.28
Zaric, Susan	Supervisor, Horticulture & Arboriculture	96,361.04	2,185.61
Zhang, Yong	Engineering Traffic Technologist	78,552.55	525.00
	Total for CUPE Employees Group:	<u>\$23,854,351.50</u>	<u>\$ 247,386.12</u>

International Association of Fire Fighters (IAFF) Group:

Allan, Jeff	Lieutenant	\$ 133,002.77	\$
Allard, Michael	Captain	161,036.76	210.00
Anaka, Jared	Firefighter	112,647.91	40.00
Ashlie, Bryun	Captain	150,019.10	40.00
Ballance, Marie	Fire Prevention Officer/Inspector	101,889.50	2,617.93
Barr, Justin	Lieutenant	141,428.89	
Bates, Thelonious	Firefighter	137,261.33	40.00
Battie, Jason	Captain	151,849.57	6,328.76
Bernard, Orphee	Captain	144,927.78	40.00
Bernardino, Thomas	Firefighter	116,007.35	40.00
Boudrot, Doran	Captain	140,739.40	40.00
Bradley, Jason	Captain, Preplanning	133,993.76	81.39
Burke, Benjamin	Firefighter	148,203.68	500.96
Cameron, Dane	Firefighter	107,756.52	40.00



**STATEMENT OF FINANCIAL INFORMATION
PREPARED UNDER THE *FINANCIAL INFORMATION ACT*
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Part E

**SCHEDULE SHOWING THE REMUNERATION
AND EXPENSES IN RESPECT OF EACH EMPLOYEE**

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Canty, Lee	Firefighter	\$ 119,421.37	\$ 500.96
Champion, Tanner	Firefighter	115,257.98	68.00
Chan, Jinway	Firefighter	121,930.84	40.00
Chesher, Micah	Temporary Rotating Inspector	110,174.04	266.00
Couch, Mitchell	Firefighter	122,595.08	500.96
Cox, Caroline	Firefighter	92,887.70	40.00
Cripps, Brian	Captain	146,582.89	40.00
Croft, Jeff	Captain	137,870.95	40.00
Cunning, Christopher	Firefighter	122,855.05	40.00
Cuthbert, Robert	Firefighter	108,489.48	40.00
Dickie, Colin	Firefighter	115,492.10	240.00
Doward, Jamie	Firefighter	116,767.86	271.38
Erllich, Jesse	Firefighter	81,567.47	40.00
Fergusson, Colin	Captain	158,882.82	
Finnie, Melissa	Firefighter	114,057.51	230.00
Finstad, Gregory	Lieutenant	138,524.67	40.00
Foster, Christian	Firefighter	116,914.89	1,607.01
Gannon, Corey	Captain	144,800.12	40.00
Gardner, Gordon	Firefighter	124,929.99	600.96
Geddes, Randy	Firefighter	139,442.78	
Geffen, Joshua	Firefighter	92,570.11	40.00
Gibson, Riel	Firefighter	76,735.64	40.00
Hill, Mark	Firefighter	107,657.80	88.08
Horst, Terrence	Captain	101,547.42	
Howell, Branden	Firefighter	116,672.83	150.00
Hyne, Corey	Firefighter	119,638.25	40.00
Keen, Curtis	Firefighter	79,459.50	40.00
Kershaw, Dan	Captain	141,329.21	40.00
Krall, Tom	Captain	146,514.87	40.00



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Part E

**SCHEDULE SHOWING THE REMUNERATION
AND EXPENSES IN RESPECT OF EACH EMPLOYEE**

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Lal, Umesh	Inspector	\$ 121,531.77	\$ 2,013.83
Lewis, Philip	Firefighter	89,178.93	40.00
Lewis, Shawn	Firefighter	116,302.69	240.00
Lillingston, Kevin	Fire Prevention Officer/Inspector	114,959.61	727.20
Lindkvist, Johan	Firefighter	121,403.15	1,232.41
Louie, Michael	Lieutenant	138,358.73	500.69
Lowe, Brandon	Firefighter	119,370.62	68.00
Lucas, Jody	Lieutenant	133,179.84	
Lynch, Justin	Firefighter	120,184.10	268.00
MacKenzie, John	Firefighter	125,619.60	40.00
MacLeod, Jared	Firefighter	112,065.26	40.00
Manson, William	Captain	144,299.93	40.00
McPherson, Jacob	Firefighter	112,804.84	68.27
Mills, Andrew	Firefighter	119,491.26	740.96
Mitrenga, Scott	Captain	144,123.79	40.00
Multari, Dan	Captain	143,637.58	
Newstone, Daniel	Lieutenant	148,962.58	30.00
Nickel, Shelby	Lieutenant	166,941.16	297.84
Nicks, Steven	Firefighter	131,432.01	527.88
Ostergaard, Svend	Firefighter	125,879.16	40.00
Patten, Laurel	Fire Support Technician	95,971.00	40.00
Peyton, Toby	Firefighter	113,113.70	40.00
Pinker, Blair	Captain	153,166.99	1,837.02
Polnick, Layne	Firefighter	115,199.04	
Pond, Kevin	Firefighter	132,124.81	226.00
Porter, Chad	Captain	144,612.88	158.40
Ramshaw, Gavin	Firefighter	123,310.94	
Richardson, Tanya	Fire Prevention Officer/Inspector	101,843.47	2,609.32
Richey, Stuart	Firefighter	107,915.05	40.00



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FOR THE YEAR ENDED DECEMBER 31, 2023**

Part E

**SCHEDULE SHOWING THE REMUNERATION
AND EXPENSES IN RESPECT OF EACH EMPLOYEE**

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

<u>Name</u>	<u>Position</u>	<u>Remuneration</u>	<u>Expenses</u>
Robson, Daryl	Lieutenant	\$ 144,968.16	\$ 6,340.68
Roe, Richard	Firefighter	98,266.34	40.00
Schug, Adam	Firefighter	115,384.70	628.34
Shanly, James	Firefighter	79,662.52	40.00
Sheepwash, Kyle	Firefighter	117,525.38	115.00
Slater, Daryl	Firefighter	121,804.03	528.96
Stancic, Jozef	Firefighter	76,246.14	40.00
Stenberg, Ian	Captain	136,565.47	286.00
Tait, Randy	Firefighter	121,322.18	534.46
Telfer, Travis	Firefighter	128,142.96	40.00
Ten Have, Earle	Captain	168,372.19	40.00
Terragni, Bradley	Firefighter	122,327.47	40.00
Verhoog, Ryan	Firefighter	107,650.76	40.00
Wade, Julie	Firefighter	126,264.68	1,409.30
Walker, Eva	Fire Training Technician	90,670.36	100.00
Walker, Mark	Captain	144,685.57	40.00
Williams, Jacob	Firefighter	119,206.89	40.00
Wilson, Geoffrey	Firefighter	117,419.78	40.00
Woodhead, Christopher	Firefighter	90,434.98	40.00
Work, Trevor	Firefighter	119,685.74	40.00
	Total for IAFF Employees Group:	<u>\$ 11,295,926.33</u>	<u>\$ 37,470.95</u>
TOTAL: EMPLOYEES WITH REMUNERATION GREATER THAN \$75,000		\$ 46,402,809.01	\$ 513,415.85
ADD: EMPLOYEES WITH REMUNERATION LESS THAN \$75,000		<u>19,647,352.76</u>	<u>108,165.46</u>
TOTAL: EMPLOYEES		<u>\$ 66,050,161.77</u>	<u>\$ 621,581.31</u>



**STATEMENT OF FINANCIAL INFORMATION
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Part E

**SCHEDULE SHOWING THE REMUNERATION
AND EXPENSES IN RESPECT OF EACH EMPLOYEE**

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

Summary

	Remuneration including <u>Taxable Benefits</u>	<u>Expenses</u>
ELECTED OFFICIALS	\$ 537,188.34	\$ 66,150.74
EMPLOYEES	<u>66,050,161.77</u>	<u>621,581.31</u>
TOTAL	<u>\$ 66,587,350.11</u>	<u>\$ 687,732.05</u>



**STATEMENT OF FINANCIAL INFORMATION
PREPARED UNDER THE *FINANCIAL INFORMATION ACT*
FOR THE YEAR ENDED DECEMBER 31, 2023**

Part F

SCHEDULE OF SEVERANCE AGREEMENTS

Prepared Under the Financial Information Regulation, Schedule 1, Section 6

There was one severance agreement made between the City of Nanaimo and its non-unionized employees during fiscal year 2023. This agreement represents six months of compensation.



**STATEMENT OF FINANCIAL INFORMATION
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FOR THE YEAR ENDED DECEMBER 31, 2023**

Part G

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

Supplier Name	Amount Paid
6362222 Canada Inc	\$ 285,366.97
Acer Landscaping Ltd	1,339,603.78
Acklands-Grainger Inc	124,710.75
ADP Payroll	1,011,001.91
Advance Pressure Washing Ltd	34,780.16
AECOM Canada Ltd	46,566.46
Aerotek ULC	37,485.00
Agilyx Solutions Ltd	340,447.73
Ainsworth Inc	60,851.47
Air Liquide Canada Inc	26,050.70
Ajac's Equipment (1982) Inc	37,437.14
All Out Fencing Inc	44,005.50
Amazon	83,082.83
Andrew Sheret Ltd	575,578.83
Aon Reed Stenhouse Inc	64,855.00
Aplin & Martin Consultants Ltd	27,586.43
Applied Geologics Inc	135,367.73
Aquaparian Environmental Consulting	31,646.31
Archie Johnstone Plumbing & Heating Ltd	529,895.30
Arete Safety & Protection Inc	31,143.52
Assetworks LLC	33,278.79
Associated Fire Safety	215,588.41
Astroturf West Distributors Ltd	516,982.20
Automated Aquatics Canada Ltd	49,572.62
Avocette Technologies Inc	310,537.50
Baker Supply Ltd	51,227.70
BC Assessment	1,394,789.50
BC Hydro & Power Authority	3,519,955.31
Beaver Electrical Machinery Ltd	58,648.24
Bedrock Redi-Mix	26,546.59
Berk's Intertruck Ltd	167,120.84



**STATEMENT OF FINANCIAL INFORMATION
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Part G

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

Supplier Name	Amount Paid
Bilcik Trucking Ltd	\$ 44,976.75
Black Press Group Ltd	71,805.83
Board of Education of School District No. 68	149,795.63
Boxx Modular LP	60,788.92
Brandt Tractor Ltd	37,675.83
Brenntag Canada Inc	72,195.68
Brett Young Seeds Ltd	67,822.72
Britco Boxx LP	44,198.99
Brogan Fire & Safety	198,867.39
Brown Noel	28,000.00
BTY Consultancy Group Inc	36,444.15
Budget Car and Truck Rental	121,032.31
Bunzl Cleaning and Hygiene	35,852.20
Burwood's Electric Motor Service Ltd	29,003.49
Caledonia Fire Protection Ltd	130,973.51
Canada Post Corporation	139,996.58
Canada's Big Truck Rental	286,883.49
Canadian Corps of Commissionaires	190,081.08
Canadian Electric Vehicles Ltd	25,844.44
Canadian Linen & Uniform Service	29,393.68
Canadian Municipal Network on Crime Prevention	66,711.00
Canadian Union of Public Employees Local 401	719,616.37
Capex Project Advisory Services Inc	184,107.69
Carlyle Phyllis	38,378.89
Carvello Law Corporation	31,461.37
Carvello Law Corporation, In Trust	3,274,934.32
Cascade Wear BC Ltd	40,063.87
Cascara Consulting Engineers Ltd	66,929.64
CDW Canada Corp	43,251.10
Celco Controls Ltd	67,162.54
Centralsquare Canada Software Inc	164,492.38



**STATEMENT OF FINANCIAL INFORMATION
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Part G

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

Supplier Name	Amount Paid
Charnell Consulting Inc	\$ 62,656.13
Charter Telecom Inc	321,804.30
Cimco Refrigeration	192,741.12
City of Surrey	692,866.46
Civic Legal LLP	58,564.25
Clariti Cloud Inc	123,200.00
Cleartech Industries Inc	529,633.05
CMF Construction Ltd	326,424.31
CMJ Equipment Ltd	53,937.45
Colliers Project Leaders Inc	71,011.77
Commercial Truck Equipment Co	659,178.43
Compass Group Canada	1,426,565.29
Conuvo Construction Materials Ltd	55,646.45
Cool Air Rentals Ltd	40,571.71
Coral Canada Wide Ltd	454,595.19
Cornerstone Tile (2009) Ltd	73,798.74
Corrpro Canada Inc	141,238.74
Cowichan Valley Regional District	28,468.97
Cullen Diesel Power Ltd	43,921.26
Cunningham & Rivard Appraisal Ltd	30,292.50
D B Perks & Associates Ltd	27,432.63
Daeco Installations Ltd	305,778.86
David Stalker Excavating Ltd	360,289.03
DKI Services Ltd	120,901.87
Dominion Voting Systems Corporation	67,300.80
Downtown Nanaimo Business Association	153,015.00
Eaton Power Quality Company Powerware Division	36,852.48
Ecklundson Construction Group	560,830.70
Eco Counter Inc	37,241.14
E-Comm Emergency Communications for BC Inc	356,937.00
Econolite Canada Inc	155,815.61



**STATEMENT OF FINANCIAL INFORMATION
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Part G

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

Supplier Name	Amount Paid
EMCO Corporation	\$ 245,942.84
Engo Equipment Sales Inc	193,175.49
Entandem Inc	27,927.76
Escribe Software Ltd	95,623.02
ESRI Canada Ltd	106,168.42
EST Environmental Technologies Ltd	64,064.00
Evolution AV Ltd	33,750.43
F&M Installations Ltd	34,947.98
Falcon Equipment Ltd	102,140.18
Fastenal Canada Ltd	35,802.67
Fineline Road Marking Ltd	51,339.86
Flag Shop (The)	25,602.42
Flocor Inc	122,872.82
Footprints Security Patrol Inc	743,897.78
Foreseason EVSE Technology Inc	66,780.00
Fortis BC-Natural Gas	1,089,151.99
Fountain Tire (Nanaimo Ltd)	233,239.34
Fred Surridge Ltd	73,615.99
Garco Coating Systems	120,964.64
Gardaworld Cash Services Canada Corp	35,501.46
Geoadvice Engineering Inc	137,815.44
GFL Environmental Inc	324,938.37
GHD Ltd	53,172.13
Global Spectrum Canada	247,850.86
Go Fleet Corporation	107,417.15
Go Traffic Management Inc	1,054,258.06
Granicus Canada Holdings ULC	50,667.96
Graphic Office Interiors Ltd	25,471.58
Green Thumb Garden Centre (2014) Ltd	53,900.17
Green Thumb Nurseries & Landscape Co Ltd	52,579.09



**STATEMENT OF FINANCIAL INFORMATION
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Part G

**SCHEDULE SHOWING TOTAL PAID TO EACH SUPPLIER
FOR GOODS AND SERVICES EXCEEDING \$25,000**

Prepared Under the Financial Information Regulation, Schedule 1, Section 7

Supplier Name	Amount Paid
Gregg Distributors LP	\$ 148,436.43
Groess Environmental Services Ltd	236,635.45
Grover Communications Inc	40,966.19
Habitat Systems Inc	266,390.90
Hach Sales and Service Canada Ltd	28,925.74
Harbour City Theatre Alliance Society	37,349.74
Harbourview Autohaus Ltd	59,627.62
Harris & Company	110,432.94
Hatch Ltd	81,713.18
Haylock Bros Paving Ltd	28,330.81
Hazelwood Construction Services Inc	3,026,781.31
Herold Engineering Limited	369,176.21
Hi Pro Sporting Goods Ltd	30,909.53
Hub City Paving	2,819,312.75
I A Larsen Contracting	46,071.37
Iconix Waterworks LP	592,591.73
Inland Kenworth Partnership	48,679.78
International Association of Firefighters Local 905	316,031.86
Interprovincial Traffic Services	132,339.20
Introba Canada LLP	31,405.50
IPL Inc	103,666.10
Iredale Architecture	61,270.94
ISL Engineering & Land Services	530,791.67
Island Key Computers Ltd	356,477.71
Island Overhead Door ('79) Ltd	47,512.58
IWC Excavation Ltd	949,329.99
J Mayzes Excavating Ltd	106,171.81
Joe Johnson Equipment	29,332.54
Jones & Bartlett Learning	80,016.03
JSF Technologies Inc	97,209.28



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Supplier Name	Amount Paid
Kasian Architecture Interior Design & Planning Ltd	\$ 176,982.11
Kelly's 1st Call Locating	43,153.08
Kendrick Equipment (2003) Ltd	52,986.28
Kerr Wood Leidal Associates Ltd	177,842.22
Kinetic Construction Ltd	1,014,087.32
Kinetic Environmental Ltd	75,310.20
KJ Contracting Ltd	262,570.61
KJ Controls Ltd	79,793.95
KMS Tools And Equipment Ltd	32,632.95
Knappett Industries (2006) Ltd	23,525,171.53
Koers & Associates Engineering	1,167,086.81
Kohlar Enterprises Ltd	157,551.44
Komutel Communication Solutions	25,320.89
KPMG LLP	130,720.54
KTI Ltd	361,789.03
Lafarge Canada Inc	103,106.07
Lanarc 2015 Consultants Ltd	95,107.89
Leuco Construction Inc	757,030.35
Lidstone & Company Barristers & Solicitors	79,189.88
Lifesaving Society	39,795.71
Lifeworks (Canada) Ltd	44,956.10
Locar Industries Ltd	645,179.15
Lombard Pre-Cast Inc	45,381.04
Lone Pine Horticulture	146,374.91
Long View Systems Corporation	234,946.43
Lordco Parts Ltd	158,908.33
M & J Tree Services Ltd	585,980.81
M J Pawlowski & Associates	64,155.00
Madill The Office Company	152,476.02
Mainroad Maintenance Products LP	262,297.80
Makon Projects Ltd	87,428.16



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Supplier Name	Amount Paid
Matrix Video Communications Corp	\$ 39,988.48
Mazzei Electric Ltd	40,497.75
McElhanney Ltd	1,415,583.80
McRae's Environmental Services Ltd	111,993.04
ME Heavy Hauling Ltd	41,973.75
Medi-Tran Services (1993) Ltd	42,462.10
Meric Controls	26,636.79
Metro Motors Ltd	170,036.16
Microsoft Canada	311,577.06
Mid-Island Fence Products Ltd	41,665.05
Milestone Equipment Contracting Inc	4,082,075.56
Milner Group Ventures Inc	195,061.73
Minister Of Finance	34,486,917.81
Miranda Construction Ltd	136,535.82
Moneris	284,194.41
MSE Precast Ltd	25,179.00
Municipal Insurance Association of BC	1,381,641.52
Municipal Pension Plan	11,397,490.33
Nanaimo Animal Control Services Ltd	692,515.29
Nanaimo Conservatory of Music	31,283.04
Nanaimo Hospitality Association	1,147,225.62
Nanaimo Port Authority	51,438.92
Nanaimo Regional Hospital District	13,413,370.12
Nanaimo Sheet Metal Ltd	55,692.79
Nanaimo White Rapids Swim Club	30,864.20
NAPA Auto Parts	69,487.57
National Energy Equipment Inc	46,943.20
ND Graphics Inc	42,169.09
Nedco-Div of Rexel Canada Electrical	46,630.66
Neilson Strategies Inc	66,905.91
Newcastle Engineering Ltd	210,464.03



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Supplier Name	Amount Paid
New-Line Products Ltd	\$ 48,836.16
North Island Tennis Academy	42,811.48
NRB Modular Solutions	54,801.60
NW Fitness Experience Inc	73,931.51
Old City Quarter Association	61,750.00
Ono Trading Co (Canada) Ltd	62,880.51
Organized Crime Agency of BC	75,458.91
P & R Truck Centre Ltd	126,477.09
Pacific Flow Control Ltd	288,183.00
Pacific Industrial & Marine Ltd	342,684.83
Parallel Geo-Services Inc	35,175.00
Parsons Inc	278,322.15
Perfectmind Inc	68,650.40
Peterbilt Pacific Inc	26,866.49
PG Solutions Inc	52,963.84
Philp Scott	82,886.36
Pickering Safety	25,419.40
Pictometry Canada Corp	44,595.04
Pinton Forrest & Madden Group Inc	70,791.50
Pipe Eye Video Inspections & Service	450,882.38
Poralu Marine Inc	246,248.34
Power West Powerwashing	170,029.10
PPG AC Canada Inc	83,717.54
Prairiecoast Equipment Inc	25,941.92
Premier Graphics Inc	34,573.35
Print Three Designs Services	26,771.75
Product Distribution Centre	56,582.15
Prostart Group	25,660.14
Purolator Inc	62,239.41
PW Trenchless Construction Inc	524,217.24
Quadient Canada Ltd	44,955.73



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Supplier Name	Amount Paid
R. Gallazin & Son Ltd	\$ 36,076.19
R.F. Binnie & Associates Ltd	181,427.06
RB Engineering Ltd	66,345.57
Read Jones Christoffersen Ltd	224,975.10
Receiver General	46,581,274.44
Refocus Sustainability Co-Operative	27,425.00
Regional District of Nanaimo	38,746,453.97
Rembrandt Awards Mfg Ltd	25,234.59
Resilience Planning Ltd	34,449.19
RGH Pacific Emergency Services Inc	70,319.20
Ricoh Canada Inc	150,099.76
Robbins Parking Service Ltd	389,667.88
Rocky Mountain Phoenix Inc	57,266.46
Rogers Communications Canada Inc	34,962.42
Rollins Machinery Ltd	1,703,463.56
Romper Room Climbing Ltd	38,485.69
Roper Greyell LLP	48,823.10
Ross Rivers Enterprises Ltd	30,210.38
Roto Rooter Plumbers	134,368.28
Russell Hendrix Foodservice Equipment	25,499.57
RWAM Insurance Administrators	49,537.13
S2 Architecture	107,988.36
Scheller Contracting Ltd	155,993.25
Schindler Elevator Corporation	66,127.14
Sea Song Studio	26,867.14
Securco Services Inc	67,588.57
Securitas Technology Canada Corp	58,715.11
SFC Energy Ltd	55,669.43
Shades Tankers (1976) Ltd	48,692.96
Shaw Cablesystems	102,810.19
Shaw Electrical Services Ltd	632,885.95



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Supplier Name	Amount Paid
Shearforce Equipment	\$ 25,173.31
Sigma Safety	41,639.29
Sign Zone	26,653.94
Skymark Project Ltd	32,225.93
Slegg Building Materials Ltd	30,687.44
SLR Consulting (Canada) Ltd	63,285.39
Softchoice LP	158,094.69
Solmie Excavating Ltd	165,149.25
Sound Waves Entertainment	369,182.54
Southern Railway Vancouver Island Ltd	102,813.88
Spaces Inc	29,749.93
Sportsystems Canada	30,519.30
Stantec Consulting Ltd	156,605.61
Staples Professional Inc	306,311.60
Steve Marshall Ford Lincoln Ltd	1,271,174.53
Steve Wright	96,085.63
Stewart McDannold Stuart, In Trust	94,500.00
Stewart McDannold Stuart	27,507.61
Strain Landscapes Ltd	229,773.26
Stray Cat Industrial Services Ltd	41,366.85
Summit Valve and Controls (BC) Inc	30,054.14
Sun Life Financial	3,820,902.78
Suncor Energy Products Partnership	1,503,579.45
Superior Farms Inc	40,564.23
Superior Propane	26,638.39
Suttle Recreation Inc	163,277.98
Telus Communications Inc	109,850.85
Telus Health (Canada) Ltd	33,938.89
Telus Mobility	248,839.29
Tenaquip Ltd	44,971.68
Terralink Horticulture Inc	63,787.46



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Supplier Name	Amount Paid
The Driving Force Inc	\$ 175,069.12
The Get Go Inc	249,449.41
Trane Canada ULC	171,364.94
Turning Point Technology Services Inc	28,599.20
Uline Canada Corporation	40,051.48
Union of BC Municipalities	31,954.06
Unit4 Business Software Corporation	387,478.47
United Rentals Canada Inc	25,730.69
Urban Systems Ltd	678,053.81
Urbanlogiq	38,702.71
Vancouver Island Conference Centre	178,306.13
Vancouver Island Mowing Ltd	249,947.25
Vancouver Island Regional Library	5,488,244.12
Vancouver Island University	34,503.60
Vector Restoration Ltd	428,909.25
Vertiv Canada ULC	40,914.72
Vike Construction Ltd	961,825.88
Walker's Saw Shop Ltd	33,217.74
Wardill Marine Holdings	25,368.00
Waste Connections of Canada Inc	295,558.72
Wesco Distribution Canada LP	32,736.41
Westland Insurance Group Ltd	286,925.00
Wheaton Pontiac Buick GMC Nanaimo Ltd	31,493.51
Wilco Civil Inc	4,695,275.03
Williamson & Associates Professional Surveyors	33,970.69
Windley Contracting Ltd	3,854,839.74
Worksafe BC	2,169,724.08
WSP Canada Inc	256,721.08
Xtend Rentals & Safety	25,840.23
Xylem	295,658.13
Young Anderson Barristers & Solicitors	351,319.49



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Supplier Name	Amount Paid
Young Anderson Barristers and Solicitors, In Trust	\$ 1,205,374.71
Youngblood Handyman	<u>37,873.50</u>
TOTAL SUPPLIERS OVER \$25,000	268,447,157.28
TOTAL SUPPLIERS UNDER \$25,000	<u>6,476,091.09</u>
TOTAL SUPPLIERS	<u>\$ 274,923,248.37</u>



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ADD: GRANTS AND CONTRIBUTIONS EXCEEDING \$25,000

Big Brothers Big Sisters of Central VI	\$ 29,808.00
Board of Education of School District 68	178,609.00
Boys and Girls Club of Central Vancouver Island	36,431.00
Central Vancouver Island Multicultural Society	36,431.00
Connective Support Society	87,500.00
Crimson Coast Dance Society	30,732.00
Downtown Nanaimo Business Association	30,000.00
First Unitarian Fellowship of Nanaimo	62,691.84
Greater Nanaimo Chamber of Commerce	70,000.00
Island Crisis Care Society	25,000.00
L'Association Des Francophones	29,190.00
McGirr Sports Society	105,196.05
Nanaimo & District Museum Society	415,686.00
Nanaimo 7-10 Club	198,189.86
Nanaimo Area Land Trust	37,500.00
Nanaimo Art Gallery	341,044.00
Nanaimo Blues Society	27,800.00
Nanaimo Community Archives	56,574.00
Nanaimo Festival Heritage Theatre Society	49,000.00
Nanaimo Foodshare Society	43,898.00
Nanaimo International Jazz Festival Association	34,000.00
Nanaimo Police Based Victim Services Society	49,740.71
Nanaimo Prosperity Corporation	583,728.00
Nanaimo Systems Planning Organization Society	360,000.00
The Port Theatre Society	664,948.00
Rise Bridge Society	207,944.88
Salvation Army Canada And Bermuda Territory	252,122.45
Snuneymuxw First Nation	1,099,634.64
Tourism Nanaimo Society	730,731.00
Vancouver Island Symphony	100,000.00
TOTAL GRANTS OVER \$25,000	5,974,130.43



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TOTAL SUPPLIERS AND GRANTS	280,897,378.80
LESS: EXPENSES PAID ON BEHALF OF ELECTED OFFICIALS & EMPLOYEES	<u>(687,732.05)</u>
TOTAL	<u>\$ 280,209,646.75</u>