



HUMAN RESOURCES

# PERMANENT FULL-TIME COMMUNITY SAFETY OFFICER (7)

(Competition 25-51)

## Position Overview

The City of Nanaimo is seeking 7 permanent full-time Community Safety Officers. These positions focus on providing municipal supports and responses to the community and vulnerable citizens on issues including public disorder, homelessness, addictions and mental health challenges. The Community Safety Officers conduct highly visible day and nighttime patrols, including bike patrols, throughout the community with emphasis in the downtown area, involving extensive contact and liaison with the business community, first responders, public safety, service organizations and unsheltered citizens.

## Qualifications

Applicants must have completion of Grade 12 and Bylaw Compliance, Enforcement and Investigative Skills 1 and 2 from the Justice Institute of BC, as well as a minimum 2 years' directly related experience in the enforcement of municipal bylaws or clinical experience working in crisis response and homeless outreach. An equivalent combination of education or experience may be considered. Applicants must have a valid Worksafe BC Intermediate First Aid certification, as well as possession of a valid Class 5 BC Driver's Licence.

## Additional Information

These are bargaining unit positions based on a 40-hour work week, and subject to Article 1(d) - Probationary Period as set out in the Union Collective Agreement. Shifts will be 10-hours, scheduled 4 days on followed by 3 days off. The hourly wage is \$42.34, increasing to \$44.57 after 60 working days (Jan 2025 Rates).

Shortlisted applicants may be required to undergo a criminal record check and/or a verification of their education credentials. To apply for this opportunity, please submit a resume and cover letter (.docx or PDF file format) to [employment.opportunities@nanaimo.ca](mailto:employment.opportunities@nanaimo.ca) referencing the specific competition 25-51 by the application deadline. For detailed information on this position and for more information on our community, please visit our website at <https://www.nanaimo.ca>.

The City of Nanaimo is an inclusive employer that values diversity and invites applications from all qualified individuals who are legally entitled to work in Canada. We thank all applicants in advance for their interest; however, only those selected for further consideration will be contacted. If shortlisted for the role and need an accommodation within the hiring process, we would be pleased to discuss how best to accommodate your needs.

# Discover What's Possible

The City of Nanaimo is one of the fastest growing, livable urban hubs on Vancouver Island. Situated between the mountains and the ocean on the east coast of Vancouver Island, Nanaimo is a short ferry trip away from Vancouver and a gateway to the Gulf Islands. Nanaimo is home to Vancouver Island University and is rich in parks, recreational, cultural and social amenities.

We offer a diverse team environment, competitive wages and a comprehensive benefit plan for permanent employees as well as social and wellness activities. Depending on the position, we also offer flexible work opportunities, alternative work schedules and remote work programs.

## Posting Date

Wednesday, March 19, 2025

## Application Deadline

Wednesday, April 9, 2025  
4:30 p.m.

## Contact Information

Human Resources  
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